



**Australian  
Bureau of  
Statistics**

**September 1993  
Persons Not In The  
Labour Force  
Australia**

**Catalogue No. 6220.0**



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**PERSONS NOT IN THE LABOUR FORCE, AUSTRALIA  
SEPTEMBER 1993**

**IAN CASTLES**  
**Australian Statistician**

**AUSTRALIAN BUREAU OF STATISTICS**

**CATALOGUE NO. 6220.0**

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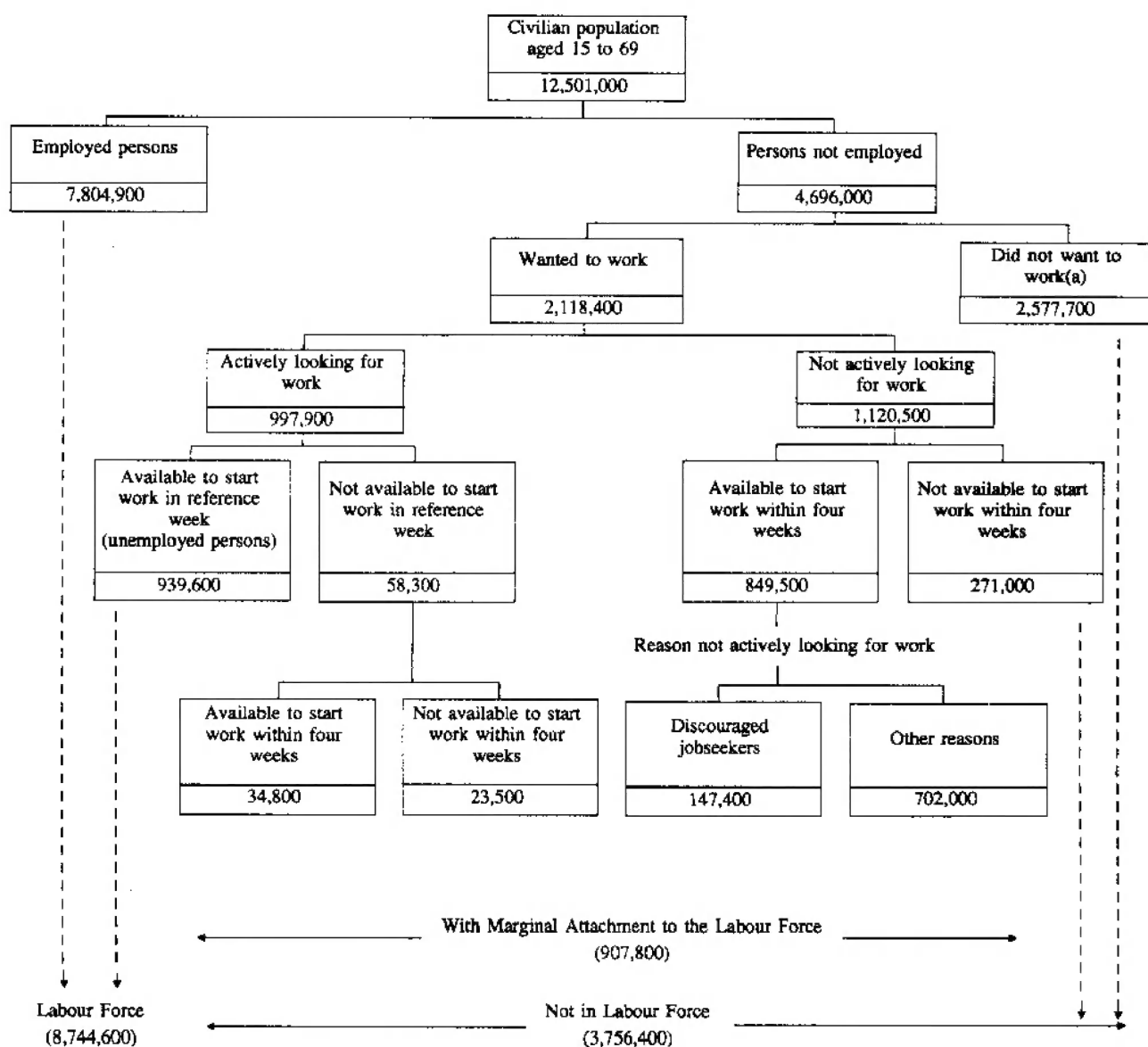
INQUIRIES	<ul style="list-style-type: none"> <li>• <i>for further information about statistics in this publication and the availability of related unpublished statistics, contact Michael Jones on Canberra (06) 252 6503 or Labour Force Inquiries in your ABS State office (see last page for contact numbers).</i></li> <li>• <i>for information about other ABS statistics and services please refer to the last page of this publication.</i></li> </ul>
ADDITIONAL DATA ON REQUEST	The ABS offers a range of unpublished data from this survey upon request. An order form can be found on page 28.

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## SUMMARY OF FINDINGS

DIAGRAM 1. LABOUR FORCE STATUS AND MARGINAL ATTACHMENT TO THE LABOUR FORCE, SEPTEMBER 1993



(a) Includes institutionalised persons, boarding school pupils and persons permanently unable to work.

Source: Table 1 and The Labour Force, Australia, September 1993 (6203.0)

## Overview

In September 1993 there were 3,756,400 persons aged between 15 and 69 who were not in the labour force. These persons, who were neither employed nor unemployed, comprised 30 per cent of the civilian population in this age group. This proportion has remained relatively unchanged over the last six years.

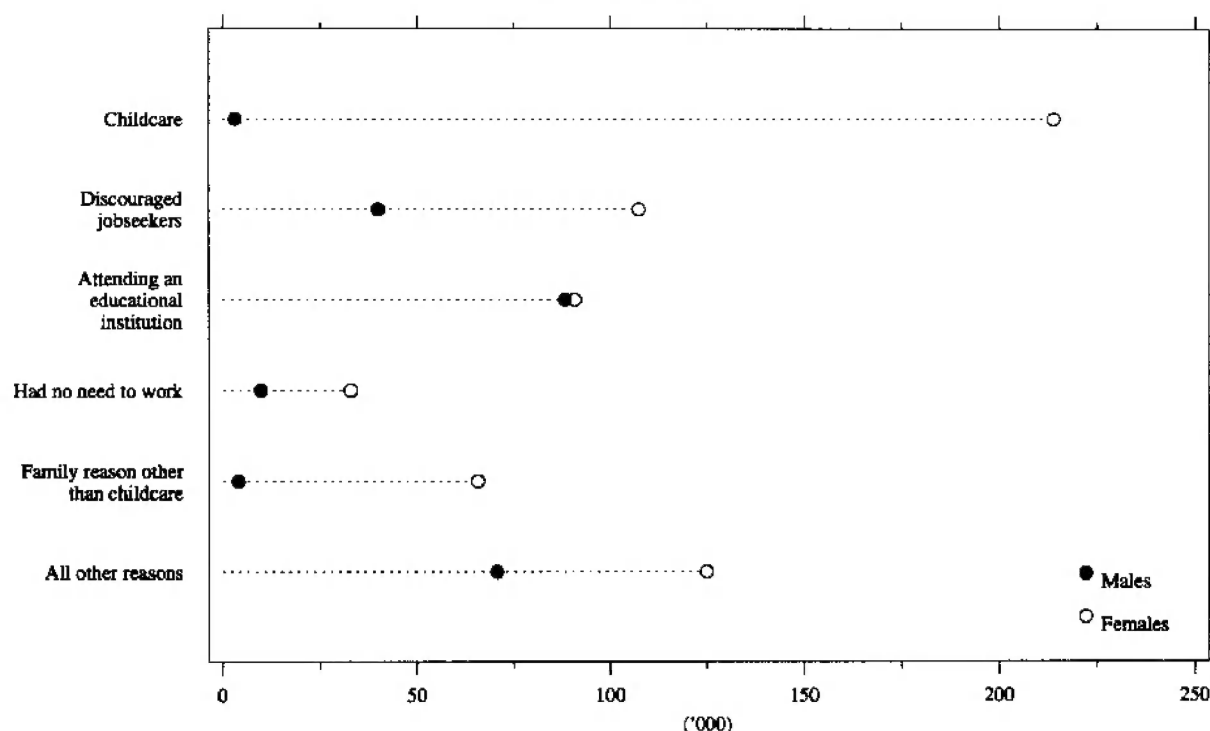
Some 67 per cent of persons not in the labour force were female. By comparison, 42 per cent of persons in the labour force were female (Table 1).

The most commonly stated main activity for women not in the labour force was 'home duties/childcare'. This was reported by 69 per cent of women not in the labour force.

The most common main activities for males who were not in the labour force were 'retired/voluntarily inactive' (37%) and 'attending an educational institution' (32%). Some 4 per cent of males reported their main activity as 'home duties/childcare' — similar to the 5 per cent reported in the 1992 survey (Table 2).

Of the 3,677,600 persons not in the labour force in September 1993 (excluding institutionalised persons and boarding school pupils), 1,404,400 persons (38%) were aged 55 to 69.

DIAGRAM 2. PERSONS WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE: MAIN REASON FOR NOT ACTIVELY LOOKING FOR WORK, SEPTEMBER 1993



Source: Table 4

Of the 846,900 females in the 55 to 69 age group and not in the labour force, most reported their main activity as 'home duties/childcare' (67%) or 'retired/voluntarily inactive' (23%). Of the 557,500 males in this age group, 71 per cent reported their main activity as 'retired/voluntarily inactive' and 18 per cent stated 'illness/own injury' (Table 3).

Almost all (94%) of the 563,300 persons not in the labour force and aged between 15 and 19 reported attending an educational institution as their main activity.

Some 32 per cent of persons not in the labour force reported that they would like a job. This proportion was slightly higher for females (34%) than males (29%). Of those who were 'attending an educational institution', 42 per cent wanted a job, while of persons whose main activity was 'retired/voluntarily inactive' 11 per cent reported that they wanted to work (Table 2).

For persons not in the labour force who previously had a job less than 20 years ago, those who were formerly Labourers and related workers formed the largest occupation group (25%), followed by former Salespersons and personal service workers (20%) and Clerks (19%). Some 92 per cent were wage and salary earners in their last job and 70 per cent worked full-time (Table 10).

#### Persons not in the labour force with marginal attachment to the labour force

Persons not in the labour force can be classified as either having or not having marginal attachment to the labour force. In order to be marginally attached, a person must be neither employed nor unemployed but would nevertheless want to work and be either seeking work or available to start work within four weeks (see Glossary, page 23 for further details).

There were 907,800 persons classed as marginally attached to the labour force in September 1993 an increase of 7 per cent compared with the September 1992 estimate of 846,400 persons. "Marginal attachment" represents 24 per cent of those not in the labour force. This proportion has risen gradually since September 1989 when it was 20 per cent (Table 1).

A preference for part-time work was given by 69 per cent of persons with marginal attachment to the labour force. In comparison, 17% of the 939,600 unemployed persons in September 1993 were looking for part-time work.

Some 42 per cent of persons with marginal attachment to the labour force intended to look for work in the next twelve months, while 27 per cent did not intend to look for work in the next twelve months. Another 23 per cent did not know or might look (Table 5).



Of the 660,700 females classed as marginally attached to the labour force —

- 213,900 (32%) gave 'child care' as the main reason for not actively looking for work
- 90,800 (14%) gave 'attending an educational institution' as the main reason for not seeking work
- 30,200 (5%) wanted to work and were actively looking for work, but were not readily available to start work.

Of the 247,100 males who were marginally attached to the labour force —

- attending an educational institution was the most common main reason for not actively looking for work, given by 88,100 (36%)

- own ill health/physical disability was given as the main reason for not actively looking for work by 36,000 (15%)

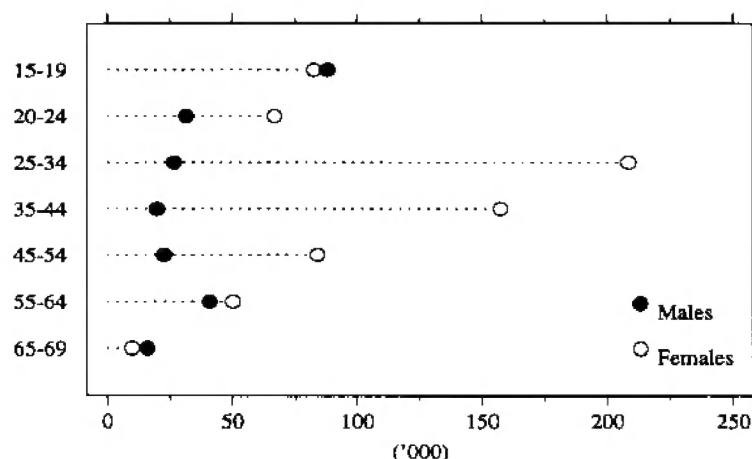
- 28,100 (11%) wanted to work and were actively looking for work, but were not readily available to start work.

Some 16 per cent of males and 16 per cent of females who were marginally attached to the labour force had reported not actively looking for work for reasons which classified them as being 'discouraged jobseekers' (Table 4, Diagram 2).

#### Discouraged jobseekers

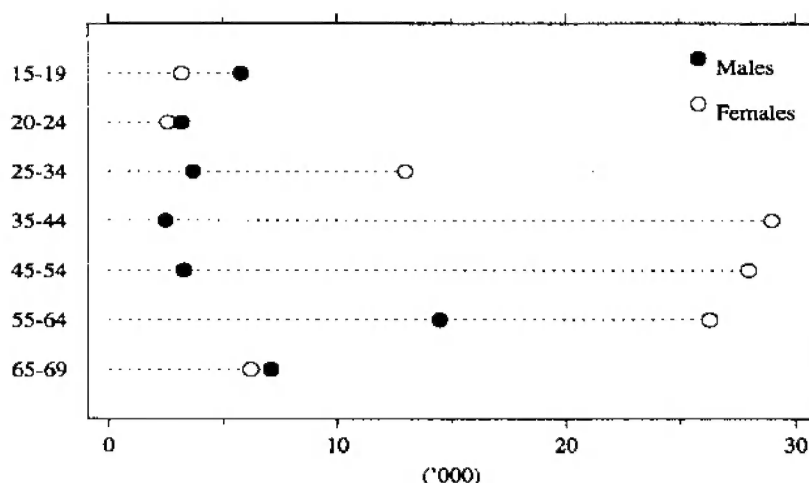
The number of discouraged jobseekers at September 1993 was 147,400, similar to the level of 145,600 in September 1992. The proportion of discouraged jobseekers as a component of all persons not in the labour force has remained steady at 4 per cent since September 1991 (Table 1).

**DIAGRAM 3. PERSONS WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE: AGE, SEPTEMBER 1993**



Source: Table 2

**DIAGRAM 4. DISCOURAGED JOBSEEKERS: AGE, SEPTEMBER 1993**



Source: Table 2

The age groups 35 to 44 years and 45 to 54 years had the greatest proportions of female discouraged jobseekers. Some 8 per cent of women not in the labour force in these age groups were discouraged jobseekers. For males, the highest proportion of discouraged jobseekers (5%) was in the 60 to 64 years age group (Table 2).

The greatest numbers of discouraged jobseekers were in the 35 to 44 years and 45 to 54 years age groups for females and the 55 to 64 years age group for males (Diagram 4).

The number of discouraged jobseekers aged between 15 and 34 years has decreased since 1991, although numbers remain higher than in previous years. For age groups of 35 years and over the number of discouraged jobseekers has continued to increase each year since 1989 to its current level of 116,700 persons or 79 per cent of all discouraged jobseekers (Table 7).

In September 1993, the main reasons given by discouraged jobseekers for not actively looking for work were 'Considered too young or too old by employers' (34%) and 'No jobs in locality or line of work' (29%).

The number of discouraged jobseekers reporting that they were 'Considered too young or too old by employers' increased from 38,100 in September 1992 to 50,800 in September 1993. The number of persons reporting that there were 'No jobs at all' has decreased from 37,300 persons (26%) in September 1992 to 25,500 persons (17%) a year later (Table 4, Diagram 5).

Women comprised 73 per cent of discouraged jobseekers. Most reported 'home duties/childcare' as their main activity while not in the labour force (85%). For male discouraged jobseekers the most common main

activity was 'retired/voluntarily inactive' (49%) (Table 2).

Overall, 42 per cent of discouraged jobseekers intended to look for work in the next twelve months. A high proportion (81%) of discouraged jobseekers aged between 15 and 24 intended to look for work in the next twelve months, whereas, of those aged between 55 and 69, a lower proportion (21%) intended to look for work in the next twelve months.

Of discouraged jobseekers whose last job was less than 20 years ago, those persons whose last occupation was Plant and machine operators, and drivers had the highest proportion intending to look for work in the next twelve months (53%) (Table 8).

#### Persons not in the labour force for childcare reasons who wanted to work

An estimated 313,500 persons (8,200 fewer than in 1992) wanted to work but were not in the labour force for childcare reasons, of whom 98 per cent were female. More than half (56%) of these persons had a child under 3 years of age and some 22 per cent were sole parents.

Of the 313,500 persons not in the labour force for childcare reasons, 257,000 persons were not actively looking for work for reasons including childcare, but were available to start work within four weeks. Of these persons, 217,200 reported that childcare was the main reason for not actively looking for work. The most commonly reported childcare reasons given by these persons were 'Prefers to look after children' (36%) and 'Cost/too expensive' (27%) (Tables 5, 9).

The remaining 56,600 persons were not actively looking for work and were not available to start work within four weeks, for childcare reasons (Table 9).

DIAGRAM 5. DISCOURAGED JOBSEEKERS: REASONS FOR NOT ACTIVELY LOOKING FOR WORK, SEPTEMBER 1989 TO SEPTEMBER 1993

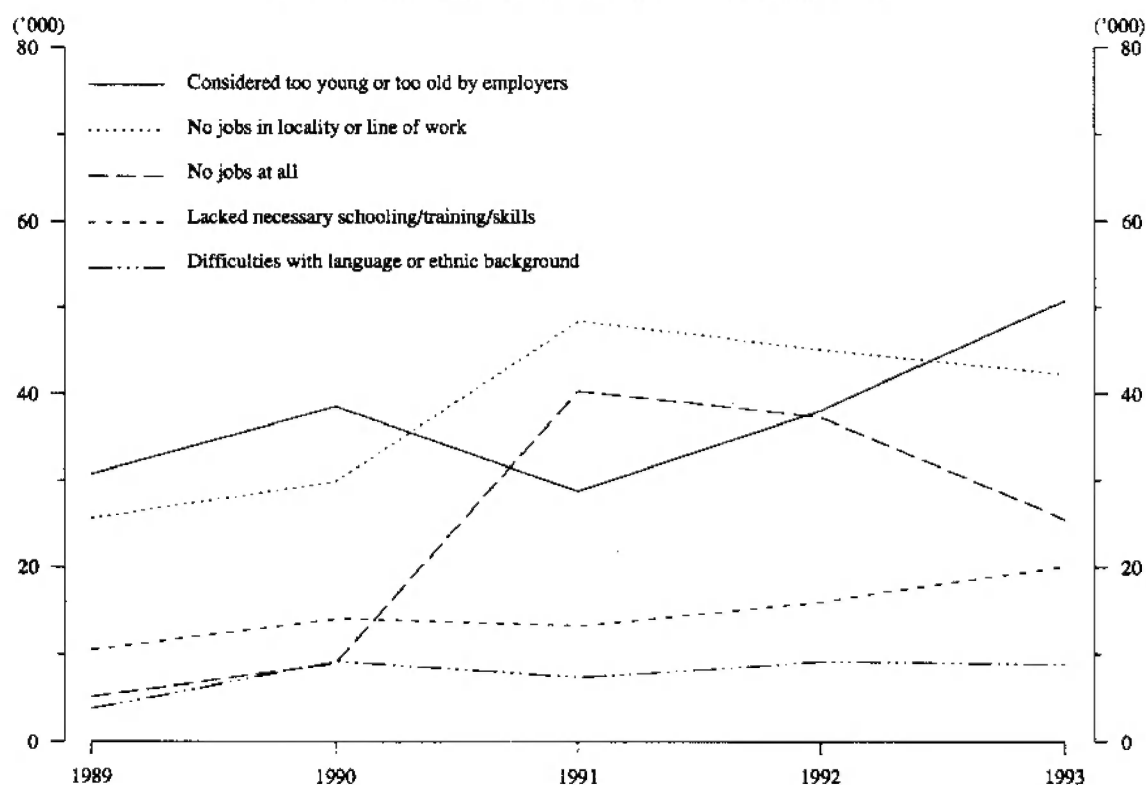


TABLE 1. CIVILIAN POPULATION AGED 15 TO 69: LABOUR FORCE STATUS,  
SEPTEMBER 1989 TO SEPTEMBER 1993  
(<sup>'000</sup>)

	Sept. 1989	Sept. 1990	Sept. 1991	Sept. 1992	Sept. 1993
<b>MALES</b>					
<i>Civilian population aged 15 to 69</i>	5,977.6	6,070.2	6,158.6	6,230.5	6,287.9
Persons in the labour force	4,872.8	4,971.4	4,986.0	5,007.1	5,049.5
Employed	4,598.4	4,608.3	4,463.1	4,441.2	4,483.7
Unemployed	274.4	363.1	522.8	565.9	565.8
Persons not in the labour force	1,104.8	1,098.8	1,172.6	1,223.4	1,238.4
With marginal attachment to the labour force	186.9	195.4	220.5	246.7	247.1
Wanted to work and were actively looking for work	25.8	26.3	23.6	29.4	28.1
Were available to start work within four weeks	12.6	12.6	10.7	16.0	16.3
Were not available to start work within four weeks	13.2	13.7	12.9	13.3	11.8
Wanted to work but were not actively looking for work and were available to start work within four weeks	161.1	169.2	196.9	217.3	219.0
Discouraged jobseekers	18.2	24.2	34.5	37.8	40.0
Other	142.9	144.9	162.4	179.5	179.0
Without marginal attachment to the labour force	917.9	903.4	952.1	976.8	991.3
Wanted to work but were not actively looking for work and were not available to start work within four weeks	76.4	85.1	77.5	89.0	98.6
Did not want to work	759.1	743.3	787.4	817.8	813.1
Permanently unable to work	25.3	34.8	32.5	30.6	35.0
Institutionalised persons(a) and boarding school pupils	57.0	40.2	54.8	39.3	44.6
<b>FEMALES</b>					
<i>Civilian population aged 15 to 69</i>	5,905.8	5,994.1	6,076.8	6,155.2	6,213.1
Persons in the labour force	3,443.5	3,542.8	3,605.6	3,640.5	3,695.1
Employed	3,217.1	3,278.4	3,262.4	3,281.1	3,321.3
Unemployed	226.4	264.4	343.2	359.4	373.8
Persons not in the labour force	2,462.3	2,451.3	2,471.3	2,514.7	2,518.0
With marginal attachment to the labour force	521.5	557.1	598.8	599.7	660.7
Wanted to work and were actively looking for work	29.5	31.3	23.0	29.7	30.2
Were available to start work within four weeks	15.2	18.9	13.4	17.8	18.5
Were not available to start work within four weeks	14.4	12.4	9.6	11.9	11.7
Wanted to work but were not actively looking for work and were available to start work within four weeks	492.0	525.8	575.8	570.0	630.4
Discouraged jobseekers	57.9	76.6	103.7	107.8	107.4
Other	434.1	449.2	472.1	462.2	523.1
Without marginal attachment to the labour force	1,940.8	1,894.2	1,872.5	1,915.0	1,857.4
Wanted to work but were not actively looking for work and were not available to start work within four weeks	209.9	225.4	199.6	166.0	172.4
Did not want to work	1,692.0	1,618.3	1,621.6	1,698.3	1,636.6
Permanently unable to work	9.8	17.6	15.5	14.2	14.0
Institutionalised persons(a) and boarding school pupils	29.2	32.9	35.7	36.5	34.3
<b>PERSONS</b>					
<i>Civilian population aged 15 to 69</i>	11,883.4	12,064.3	12,235.4	12,385.7	12,501.0
Persons in the labour force	8,316.3	8,514.2	8,591.5	8,647.5	8,744.6
Employed	7,815.5	7,886.8	7,725.5	7,722.2	7,804.9
Unemployed	500.8	627.5	866.0	925.3	939.6
Persons not in the labour force	3,567.1	3,550.1	3,643.9	3,738.1	3,756.4
With marginal attachment to the labour force	708.4	752.5	819.3	846.4	907.8
Wanted to work and were actively looking for work	55.3	57.6	46.7	59.1	58.3
Were available to start work within four weeks	27.7	31.5	24.1	33.8	34.8
Were not available to start work within four weeks	27.6	26.1	22.5	25.3	23.5
Wanted to work but were not actively looking for work and were available to start work within four weeks	653.1	694.9	772.7	787.3	849.5
Discouraged jobseekers	76.1	100.9	138.2	145.6	147.4
Other	577.0	594.1	634.5	641.7	702.0
Without marginal attachment to the labour force	2,858.7	2,797.6	2,824.6	2,891.7	2,848.7
Wanted to work but were not actively looking for work and were not available to start work within four weeks	286.3	310.5	277.1	255.0	271.0
Did not want to work	2,451.1	2,361.6	2,409.0	2,516.1	2,449.7
Permanently unable to work	35.1	52.4	48.1	44.8	49.1
Institutionalised persons(a) and boarding school pupils	86.2	73.1	90.5	75.8	78.9

(a) Includes some patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc.

TABLE 2. PERSONS NOT IN THE LABOUR FORCE (a): SELECTED CHARACTERISTICS, SEPTEMBER 1993  
(\*000)

	With Marginal Attachment to the Labour Force				Without Marginal Attachment to the Labour Force			Total not in the Labour Force	
	Wanted to work and were actively looking for work	Wanted to work but were not actively looking for work and were available to start work within four weeks	Discouraged jobseeker	Other	Total	Wanted to work but neither looking nor available for work	Did not want to work		Total(b)
MALES									
State —									
New South Wales	13.8	13.1	51.2	64.3	78.1	37.5	302.2	358.1	436.2
Victoria	6.0	13.8	46.9	60.7	66.7	24.8	207.0	235.7	302.4
Queensland	* 3.6	4.8	33.6	38.4	42.0	13.7	136.9	155.1	197.2
South Australia	* 1.1	* 2.1	16.8	18.9	20.0	9.0	69.0	80.2	100.2
Western Australia	* 2.3	4.2	17.8	22.0	24.3	7.2	61.4	70.8	95.1
Tasmania	* 0.8	* 1.1	5.7	6.8	7.6	3.5	20.2	26.8	34.4
Northern Territory	* 0.2	* 0.7	2.7	3.4	3.6	* 1.4	6.3	7.9	11.4
Australian Capital Territory	* 0.3	* 0.3	4.1	4.4	4.7	1.6	9.9	12.2	16.9
Age —									
15-19	9.3	5.8	73.0	78.8	88.1	29.5	162.0	191.9	280.1
20-24	7.5	* 3.2	21.1	24.3	31.8	12.5	45.6	60.1	92.0
25-34	* 4.1	* 3.7	19.0	22.7	26.8	12.6	32.7	50.3	77.1
35-44	* 3.0	* 2.5	14.5	17.0	20.0	13.5	37.3	55.7	75.7
45-54	* 1.5	* 3.3	18.0	21.4	22.9	15.5	65.1	88.6	111.5
55-59	* 1.4	* 4.5	12.1	16.6	18.0	6.0	72.8	83.9	101.9
60-64	* 1.0	10.0	12.2	22.2	23.2	6.0	146.3	159.4	182.6
65-69	* 0.2	7.1	9.0	16.1	16.3	* 3.0	251.2	256.8	273.0
Family status —									
Member of a family	21.9	32.4	136.5	168.8	190.7	79.1	654.3	759.6	950.3
Husband or wife	8.3	22.8	51.1	73.9	82.2	38.7	436.3	491.1	573.3
Sole parent	* 0.0	* 0.0	* 2.8	* 2.8	* 2.8	* 1.6	* 3.8	5.8	8.5
Other member of a family(c)	13.6	9.6	82.6	92.2	105.8	38.8	214.2	262.7	368.5
Not a member of a family	* 4.5	5.5	29.9	35.3	39.8	15.1	117.0	139.2	179.0
Family status not determined	* 1.7	* 2.2	12.7	14.9	16.5	* 4.4	41.8	48.0	64.6
Birthplace —									
Born in Australia	21.2	24.4	135.2	159.6	180.8	69.3	543.1	638.3	819.1
Born outside Australia	6.8	15.7	43.7	59.4	66.3	29.3	270.0	308.4	374.7
Born in main English-speaking countries	* 2.6	* 4.7	16.8	21.5	24.1	7.4	74.3	84.8	108.8
Born in other countries	* 4.2	11.0	27.0	38.0	42.2	22.0	195.7	223.7	265.9
Time since last job —									
Had had a job	20.8	34.6	116.8	151.4	172.3	71.5	630.5	728.6	900.9
Under 12 months	12.6	9.2	49.4	58.6	71.2	25.7	86.4	112.7	183.8
1 and under 3 years	* 4.8	12.8	33.9	46.7	51.5	22.1	125.8	152.4	203.9
3 and under 5 years	* 1.6	5.0	13.1	18.1	19.7	10.4	110.4	125.8	145.5
5 and under 10 years	* 1.6	5.9	13.4	19.3	20.8	9.5	181.4	198.3	219.1
10 and under 20 years	* 0.4	* 1.7	5.3	7.0	7.4	* 2.7	105.8	115.7	123.1
20 years or more	* 0.0	* 0.0	* 1.7	* 1.7	* 1.7	* 1.0	20.6	23.7	25.5
Had never had a job	7.2	5.4	62.1	67.6	74.8	27.1	182.6	218.1	293.0
Main activity when not in the labour force —									
Home duties/childcare	* 2.0	6.1	11.5	17.6	19.6	5.1	26.4	31.6	51.2
Attending an educational institution	14.6	5.3	95.6	100.9	115.5	47.2	221.6	268.8	384.4
Retired/voluntarily inactive	* 1.5	19.6	27.0	46.7	48.2	9.2	389.1	398.3	446.5
Own illness/injury/own disability/handicap	* 3.7	* 1.6	27.0	28.6	32.3	31.1	138.2	204.3	236.7
Looking after ill/disabled person	* 0.3	* 0.2	* 1.6	* 1.8	* 2.1	* 1.8	8.9	10.7	12.7
Travel/moving house	* 1.2	* 1.3	5.9	7.2	8.5	* 1.4	5.9	7.2	15.7
Worked in unpaid voluntary job	* 1.0	* 0.9	* 3.2	* 4.1	5.0	* 1.3	13.4	14.6	19.7
Unpaid leave	* 0.5	* 0.8	* 0.8	* 1.6	* 2.1	* 0.1	* 0.8	* 0.9	* 2.9
Other	* 3.3	* 4.1	6.5	10.5	13.8	* 1.5	8.8	10.3	24.1
Total	28.1	40.0	179.0	219.0	247.1	98.6	813.1	946.7	1,193.8

(a) Excludes students boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc. (b) Includes permanently unable to work. (c) Includes 'Other family head', 'Full-time student aged 15-24' and 'Other relative of married couple or family head'.

TABLE 2. PERSONS NOT IN THE LABOUR FORCE (a): SELECTED CHARACTERISTICS, SEPTEMBER 1993  
(<sup>'000</sup>)—continued

	With Marginal Attachment to the Labour Force				Without Marginal Attachment to the Labour Force				Total not in the Labour Force
	Wanted to work and were actively looking for work	Wanted to work but were not actively looking for work and were available to start work within four weeks			Total	Wanted to work but neither looking nor available for work	Did not want to work	Total(b)	
		Discouraged jobseeker	Other	Total					
FEMALES									
State —									
New South Wales	9.8	34.4	178.1	212.5	222.3	60.3	575.4	644.0	866.3
Victoria	9.2	27.9	130.9	158.8	168.0	42.0	415.8	459.5	627.4
Queensland	4.2	19.3	96.0	115.3	119.5	29.1	282.6	313.1	432.6
South Australia	* 2.4	9.1	39.0	48.1	50.5	16.6	139.4	156.1	206.7
Western Australia	* 2.4	12.8	52.0	64.8	67.2	15.8	150.8	167.0	234.2
Tasmania	* 1.4	2.6	16.2	18.8	20.2	3.7	43.4	48.3	68.4
Northern Territory	* 0.3	* 0.5	2.9	3.5	3.7	* 1.9	11.7	13.7	17.4
Australian Capital Territory	* 0.6	* 0.8	7.9	8.7	9.3	3.1	17.5	21.3	30.6
Age —									
15-19	* 4.7	* 2.4	75.6	78.1	82.8	28.0	171.9	200.4	283.2
20-24	7.9	* 2.6	56.5	59.1	67.0	23.5	72.4	97.6	164.6
25-34	7.4	13.0	188.3	201.3	208.7	53.8	202.7	258.7	467.4
35-44	6.9	29.0	121.4	150.3	157.3	38.0	181.9	221.4	378.7
45-54	* 2.9	28.0	53.6	81.6	84.4	18.6	236.9	258.5	342.9
55-59	* 0.3	17.8	16.1	33.8	34.2	6.0	191.8	200.0	234.2
60-64	* 0.0	8.5	7.8	16.3	16.3	* 3.2	269.1	273.2	289.5
65-69	* 0.0	6.2	* 3.9	10.0	10.0	* 1.3	309.9	313.2	323.2
Family status —									
Member of a family	21.8	94.6	474.9	569.5	591.3	153.2	1,359.2	1,523.9	2,115.1
Husband or wife	11.1	77.2	315.5	392.7	403.8	99.7	1,031.1	1,135.7	1,539.4
Sole parent	* 3.8	9.2	81.2	90.5	94.3	21.1	60.3	81.9	176.2
Other member of a family(c)	6.8	8.2	78.1	86.4	93.2	32.4	267.8	306.3	399.5
Not a member of a family	5.8	9.1	24.3	33.4	39.2	13.0	206.2	221.0	260.3
Family status not determined	* 2.7	* 3.7	23.9	27.5	30.2	6.2	71.2	78.1	108.3
Birthplace —									
Born in Australia	22.6	66.3	388.9	455.2	477.8	116.2	1,151.0	1,278.7	1,756.6
Born outside Australia	7.6	41.1	134.1	175.2	182.8	56.2	485.6	544.3	727.1
Born in main English-speaking countries	* 1.4	15.0	48.6	63.6	65.1	16.3	142.6	159.7	224.7
Born in other countries	6.2	26.1	85.5	111.6	117.8	40.0	342.9	384.6	502.4
Time since last job —									
Had had a job	24.8	100.3	447.8	548.1	572.9	143.7	1,355.5	1,507.4	2,080.3
Under 12 months	10.8	13.9	93.1	107.0	117.8	45.5	140.8	186.3	304.1
1 and under 3 years	6.1	20.1	118.9	138.9	145.0	33.9	166.0	201.1	346.1
3 and under 5 years	* 3.1	15.2	79.8	95.0	98.0	18.8	141.8	161.2	259.3
5 and under 10 years	* 2.5	21.2	88.3	109.5	112.0	20.9	244.6	266.6	378.6
10 and under 20 years	* 2.4	19.0	52.0	71.0	73.4	18.8	283.1	304.7	378.1
20 years or more	* 0.0	10.9	15.8	26.7	26.7	5.8	379.2	387.6	414.3
Had never had a job	5.4	7.1	75.2	82.3	87.7	28.7	281.1	315.7	403.4
Main activity when not in the labour force —									
Home duties/childcare	12.9	91.4	389.9	481.3	494.2	112.7	1,094.8	1,207.5	1,701.7
Attending an educational institution	12.9	* 3.7	97.4	101.2	114.1	40.2	219.7	259.8	373.9
Retired/voluntarily inactive	* 0.4	6.2	7.6	13.8	14.2	* 2.5	202.2	204.7	218.9
Own illness/injury/own disability/handicap	* 1.7	* 0.3	9.5	9.8	11.5	10.7	54.8	79.6	91.1
Looking after ill/disabled person	* 0.5	* 1.0	* 4.8	5.8	6.3	* 1.8	26.4	28.2	34.4
Travel/moving house	* 0.3	* 1.1	7.2	8.3	8.7	* 1.3	5.6	6.8	15.5
Worked in unpaid voluntary job	* 0.1	* 3.2	* 2.8	6.0	6.1	* 0.7	25.5	26.2	32.3
Unpaid leave	* 0.3	* 0.0	* 0.4	* 0.4	* 0.6	* 0.9	* 0.0	* 0.9	* 1.5
Other	* 1.2	* 0.5	* 3.4	* 3.9	5.1	* 1.7	7.6	9.3	14.4
Total	30.2	107.4	523.1	630.4	660.7	172.4	1,636.6	1,823.1	2,483.7

(a) Excludes students boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc. (b) Includes permanently unable to work. (c) Includes 'Other family head', 'Full-time student aged 15-24' and 'Other relative of married couple or family head'.

TABLE 2. PERSONS NOT IN THE LABOUR FORCE (a): SELECTED CHARACTERISTICS, SEPTEMBER 1993  
(<sup>'000</sup>) —continued

	With Marginal Attachment to the Labour Force				Without Marginal Attachment to the Labour Force				Total not in the Labour Force
	Wanted to work and were actively looking for work	Wanted to work but were not actively looking for work and were available to start work within four weeks	Discouraged jobseeker	Other	Total	Wanted to work but neither looking nor available for work	Did not want to work	Total(b)	
PERSONS									
<i>State —</i>									
New South Wales	23.5	47.5	229.3	276.8	300.4	97.8	877.6	1,002.1	1,302.5
Victoria	15.2	41.7	177.8	219.5	234.6	66.7	622.8	695.2	929.8
Queensland	7.9	24.0	129.7	153.7	161.6	42.8	419.5	468.3	629.8
South Australia	3.5	11.2	55.8	67.0	70.6	25.6	208.4	236.3	306.9
Western Australia	4.7	17.0	69.8	86.8	91.5	23.0	212.3	237.8	329.3
Tasmania	2.2	3.7	21.9	25.6	27.8	7.2	63.6	75.0	102.8
Northern Territory	* 0.4	* 1.2	5.7	6.9	7.3	3.3	18.1	21.6	28.9
Australian Capital Territory	* 1.0	1.1	12.0	13.1	14.0	4.7	27.4	33.5	47.6
<i>Age —</i>									
15-19	14.0	8.2	148.7	156.9	170.9	57.5	333.9	392.4	563.3
20-24	15.5	5.7	77.6	83.3	98.8	36.0	118.0	157.8	256.6
25-34	11.6	16.7	207.2	223.9	235.5	66.4	235.5	309.0	544.5
35-44	9.9	31.4	135.9	167.3	177.2	51.5	219.2	277.1	454.3
45-54	* 4.4	31.3	71.6	102.9	107.3	34.1	302.0	347.1	454.4
55-59	* 1.7	22.3	28.2	50.5	52.2	12.0	264.6	283.9	336.1
60-64	* 1.0	18.5	20.0	38.5	39.5	9.2	415.4	432.6	472.1
65-69	* 0.2	13.2	12.9	26.1	26.3	* 4.3	561.1	569.9	596.2
<i>Family status —</i>									
Member of a family	43.7	127.0	611.3	738.3	782.0	232.3	2,013.5	2,283.5	3,065.4
Husband or wife	19.4	99.9	366.6	466.6	485.9	138.4	1,467.5	1,626.8	2,112.7
Sole parent	* 3.8	9.2	84.0	93.2	97.0	22.7	64.1	87.7	184.7
Other member of a family(c)	20.5	17.8	160.7	178.5	199.0	71.2	481.9	569.0	768.0
Not a member of a family	10.3	14.6	54.2	68.7	79.0	28.1	323.2	360.2	439.2
Family status not determined	* 4.4	5.9	36.5	42.4	46.7	10.6	113.0	126.1	172.9
<i>Birthplace —</i>									
Born in Australia	43.8	90.7	524.2	614.8	658.7	185.5	1,694.1	1,917.0	2,575.7
Born outside Australia	14.5	56.8	177.9	234.6	249.1	85.6	755.6	852.8	1,101.9
Born in main English-speaking countries	* 4.0	19.7	65.4	85.1	89.1	23.6	216.9	244.4	333.6
Born in other countries	10.4	37.1	112.5	149.5	160.0	61.9	538.7	608.3	768.3
<i>Time since last job —</i>									
Had had a job	45.7	134.9	564.7	699.5	745.2	215.1	1,986.0	2,236.0	2,981.2
Under 12 months	23.4	23.1	142.5	165.6	188.9	71.2	227.2	299.0	487.9
1 and under 3 years	10.8	32.9	152.7	185.7	196.5	56.1	291.9	353.5	550.0
3 and under 5 years	* 4.6	20.2	92.9	113.1	117.7	29.2	252.1	287.0	404.7
5 and under 10 years	* 4.1	27.0	101.7	128.7	132.8	30.3	426.1	464.8	597.6
10 and under 20 years	* 2.8	20.7	57.4	78.1	80.8	21.5	388.9	420.4	501.2
20 years or more	* 0.0	10.9	17.5	28.4	28.4	6.8	399.8	411.3	439.7
Had never had a job	12.6	12.5	137.4	149.9	162.6	55.9	463.7	533.8	696.4
<i>Main activity when not in the labour force —</i>									
Home duties/childcare	14.9	97.5	401.4	498.9	513.8	117.8	1,121.2	1,239.1	1,752.9
Attending an educational institution	27.5	9.1	193.0	202.1	229.6	87.4	441.3	528.7	758.3
Retired/voluntarily inactive	* 1.9	25.8	34.6	60.4	62.3	11.7	591.3	603.0	665.3
Own illness/injury/own disability/handicap	5.5	* 2.0	36.4	38.4	43.9	41.8	193.1	283.9	327.8
Looking after ill/disabled person	* 0.8	* 1.2	6.4	7.6	8.3	* 3.6	35.2	38.8	47.2
Travel/moving house	* 1.6	* 2.5	13.1	15.5	17.1	* 2.6	11.4	14.1	31.2
Worked in unpaid voluntary job	* 1.0	* 4.1	6.0	10.1	11.1	* 1.9	38.9	40.9	52.0
Unpaid leave	* 0.7	* 0.8	* 1.2	* 2.0	* 2.7	* 1.0	* 0.8	* 1.7	* 4.4
Other	* 4.4	* 4.6	9.9	14.4	18.9	* 3.2	16.5	19.6	38.5
<b>Total</b>	<b>58.3</b>	<b>147.4</b>	<b>702.0</b>	<b>849.5</b>	<b>907.8</b>	<b>271.0</b>	<b>2,449.7</b>	<b>2,769.8</b>	<b>3,677.6</b>

(a) Excludes students boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc. (b) Includes permanently unable to work. (c) Includes 'Other family head', 'Full-time student aged 15-24' and 'Other relative of married couple or family head'.

**TABLE 3. PERSONS NOT IN THE LABOUR FORCE(a): MAIN ACTIVITY WHEN NOT IN THE LABOUR FORCE AND AGE, SEPTEMBER, 1993**  
(<sup>'000</sup>)

Main activity when not in the labour force	Age								Total
	15-19	20-24	25-34	35-44	45-54	55-59	60-64	65-69	
MALES									
Home duties/childcare	* 0.3	* 1.7	8.2	11.7	6.0	5.1	11.3	6.9	51.2
Attending an educational institution	271.4	68.0	28.6	9.9	* 3.8	* 1.7	* 0.7	* 0.2	384.4
Retired/voluntarily inactive	* 2.0	* 2.1	6.3	9.6	28.4	45.2	118.5	234.3	446.5
Own illness/injury/own disability/handicap	* 2.9	13.5	25.5	35.4	58.7	40.6	42.4	17.7	236.7
Looking after ill/disabled person	* 0.0	* 0.0	* 0.9	* 2.2	* 3.5	* 3.0	* 2.0	* 1.1	12.7
Other(b)	* 3.4	6.6	7.7	6.8	11.0	6.3	7.6	12.9	62.4
Total	280.1	92.0	77.1	75.7	111.5	101.9	182.6	273.0	1,193.8
FEMALES									
Home duties/childcare	18.3	88.5	416.6	332.6	274.6	175.4	197.1	198.6	1,701.7
Attending an educational institution	259.5	65.4	27.3	13.3	5.1	* 2.1	* 0.7	* 0.6	373.9
Retired/voluntarily inactive	* 0.0	* 1.0	* 2.3	* 4.2	16.5	30.0	66.1	98.7	218.9
Own illness/injury/own disability/handicap	* 3.3	5.2	12.5	15.2	22.5	14.5	10.2	7.7	91.1
Looking after ill/disabled person	* 0.2	* 0.0	* 1.8	* 3.3	12.0	6.8	* 4.6	5.8	34.4
Other(b)	* 1.9	* 4.5	7.0	10.0	12.2	5.4	10.8	11.8	63.7
Total	283.2	164.6	467.4	378.7	342.9	234.2	289.5	323.2	2,483.7
PERSONS									
Home duties/childcare	18.6	90.2	424.9	344.3	280.6	180.5	208.3	205.6	1,752.9
Attending an educational institution	531.0	133.4	55.8	23.2	8.9	* 3.8	* 1.5	* 0.7	758.3
Retired/voluntarily inactive	* 2.0	* 3.1	8.6	13.8	45.0	75.2	184.7	333.0	665.3
Own illness/injury/own disability/handicap	6.2	18.7	37.9	50.6	81.2	55.1	52.6	25.4	327.8
Looking after ill/disabled person	* 0.2	* 0.0	* 2.6	5.5	15.6	9.9	6.6	6.9	47.2
Other(b)	5.4	11.2	14.7	16.9	23.2	11.7	18.4	24.7	126.1
Total	563.3	256.6	544.5	454.3	454.4	336.1	472.1	596.2	3,677.6

(a) Excludes students boarding at school, patients in hospitals and sanatoriums and inmates of reformatories, gaols, etc. (b) Includes 'Travel/moving house', 'Worked in unpaid voluntary job' and 'Unpaid leave'.

**TABLE 4. PERSONS NOT IN THE LABOUR FORCE WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE:  
MAIN REASON FOR NOT ACTIVELY LOOKING FOR WORK, SEPTEMBER 1989 TO SEPTEMBER 1993**  
(<sup>'000</sup>)

	Sept. 1989	Sept. 1990	Sept. 1991	Sept. 1992	Sept. 1993
<b>MALES</b>					
Wanted to work and were actively looking for work	25.8	26.3	23.6	29.4	28.1
Wanted to work but were not actively looking for work and were available to start work within four weeks	161.1	169.2	196.9	217.3	219.0
<i>Main reason for not actively looking for work —</i>					
Had a job to go to(a)	8.0	7.1	7.3	8.5	8.3
Personal reasons	114.7	118.8	130.9	146.4	145.3
Own ill health/physical disability	34.9	35.6	29.4	33.4	36.0
Attending an educational institution	58.2	62.1	79.8	89.0	88.1
Other(b)	21.6	21.1	21.7	24.0	21.1
Family reasons	5.1	5.2	7.3	8.5	7.4
Discouraged jobseekers	18.2	24.2	34.5	37.8	40.0
No jobs in suitable hours	*1.1	*0.7	*2.6	*2.2	*1.1
Other reasons	12.6	12.0	13.5	13.0	16.1
Did not know	*1.5	*1.2	*0.8	*0.9	*0.9
<b>Total</b>	<b>186.9</b>	<b>195.4</b>	<b>220.5</b>	<b>246.7</b>	<b>247.1</b>
<b>FEMALES</b>					
Wanted to work and were actively looking for work	29.5	31.3	23.0	29.7	30.2
Wanted to work but were not actively looking for work and were available to start work within four weeks	492.0	525.8	575.8	570.0	630.4
<i>Main reason for not actively looking for work —</i>					
Had a job to go to(a)	12.1	12.7	18.8	16.3	13.5
Personal reasons	159.9	160.2	165.2	172.5	193.4
Own ill health/physical disability/pregnancy	44.3	43.3	35.6	38.1	43.4
Attending an educational institution	63.8	62.0	75.3	79.3	90.8
Had no need to work	25.9	31.9	30.2	30.7	32.8
Give others a chance	*2.8	*4.3	7.0	6.8	6.6
Welfare payments/pension may be affected	11.8	10.0	8.0	10.0	8.8
Moved house/holidays	11.2	8.7	9.1	7.6	11.1
Family reasons	222.5	234.5	247.2	241.0	275.5
Ill health of other than self	10.8	10.0	12.2	12.1	16.5
Childcare	175.6	176.3	193.7	200.1	213.9
Other family considerations	36.1	48.1	41.3	28.8	45.2
Discouraged jobseekers	57.9	76.6	103.7	107.8	107.4
Considered too young or too old by employers	22.8	26.0	16.8	25.2	33.7
Difficulties with language or ethnic background	*3.0	7.4	5.8	7.6	6.2
Lacked necessary schooling/training/skills/experience	9.0	11.3	11.6	13.9	18.6
No jobs in locality or line of work	19.3	24.5	38.1	33.3	31.3
No jobs at all	*3.8	7.4	31.4	27.9	17.6
No jobs in suitable hours	9.5	10.4	10.8	10.6	6.9
Other reasons	23.9	25.3	24.5	18.0	26.9
Did not know	6.2	6.0	5.6	3.9	6.8
<b>Total</b>	<b>521.5</b>	<b>557.1</b>	<b>598.8</b>	<b>599.7</b>	<b>660.7</b>
<b>PERSONS</b>					
Wanted to work and were actively looking for work	55.3	57.6	46.7	59.1	58.3
Wanted to work but were not actively looking for work and were available to start work within four weeks	653.1	694.9	772.7	787.3	849.5
<i>Main reason for not actively looking for work —</i>					
Had a job to go to(a)	20.1	19.8	26.1	24.9	21.9
Personal reasons	274.5	279.0	296.1	318.9	338.7
Own ill health/physical disability/pregnancy	79.2	78.9	65.0	71.5	79.5
Attending an educational institution	122.1	124.1	155.1	168.3	178.8
Had no need to work	34.9	42.5	41.5	41.7	42.4
Give others a chance	*3.1	5.1	7.9	7.8	6.9
Welfare payments/pension may be affected	16.3	13.6	11.6	15.5	12.4
Moved house/holidays	19.0	14.8	14.9	14.0	18.6
Family reasons	227.6	239.7	254.5	249.5	282.9
Ill health of other than self	11.4	11.3	14.0	15.0	18.6
Childcare	177.1	179.0	196.5	203.3	217.2
Other family considerations	39.1	49.4	44.1	31.2	47.1
Discouraged jobseekers	76.1	100.9	138.2	145.6	147.4
Considered too young or too old by employers	30.8	38.6	28.8	38.1	50.8
Difficulties with language or ethnic background	*3.8	9.2	7.3	9.1	8.8
Lacked necessary schooling/training/skills/experience	10.6	14.1	13.3	16.1	20.1
No jobs in locality or line of work	25.7	29.9	48.4	45.1	42.2
No jobs at all	5.2	9.0	40.3	37.3	25.5
No jobs in suitable hours	10.6	11.0	13.4	12.8	8.0
Other reasons	36.4	37.3	38.0	31.0	43.0
Did not know	7.7	7.2	6.4	4.7	7.7
<b>Total</b>	<b>708.4</b>	<b>752.5</b>	<b>819.3</b>	<b>846.4</b>	<b>907.8</b>

(a) Includes persons who had a job but, up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work. (b) Includes 'Had no need to work', 'Give others a chance', 'Welfare payments/pension may be affected' and 'Moved house/holidays'.



**TABLE 5. PERSONS NOT IN THE LABOUR FORCE WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE: MAIN REASON FOR NOT ACTIVELY LOOKING FOR WORK, INTENTION TO LOOK FOR WORK IN THE NEXT TWELVE MONTHS AND WHETHER WOULD PREFER PART-TIME OR FULL-TIME WORK, SEPTEMBER 1993**  
(\*000)

	Intention to look for work in the next twelve months			Whether would prefer part-time or full-time work		Total(a)	Per cent
	Intended to look	Did not intend to look	Did not know/might look	Full-time	Part-time		
Wanted to work and were actively looking for work	..	..	..	33.3	22.7	58.3	..
Were available to start work within four weeks	..	..	..	15.7	17.6	34.8	..
Were not available to start work within four weeks	..	..	..	17.6	5.1	23.5	..
Wanted to work but were not actively looking for work and were available to start work within four weeks	380.7	240.6	206.3	190.6	608.2	849.5	100.0
<i>Main reason for not actively looking for work —</i>							
Had a job to go to(b)	..	..	..	9.7	10.9	21.9	2.6
Personal reasons	183.7	81.0	74.0	93.1	229.4	338.7	39.9
Own ill health/physical disability/pregnancy	33.4	24.2	21.9	23.8	48.7	79.5	9.4
Attending an educational institution	119.4	23.2	36.2	56.2	118.5	178.8	21.1
Had no need to work	9.7	22.0	10.8	* 2.5	37.8	42.4	5.0
Give others a chance	* 0.9	* 4.6	* 1.4	* 0.2	6.3	6.9	0.8
Welfare payments/pension may be affected	* 3.2	6.2	* 3.0	* 1.9	9.4	12.4	1.5
Moved house/holidays	17.1	* 0.8	* 0.7	8.5	8.7	18.6	2.2
Family reasons	100.8	101.6	80.4	37.6	232.5	282.9	33.3
Ill health of other than self	7.4	5.8	5.4	* 4.2	13.2	18.6	2.2
Childcare	78.8	79.1	59.2	28.2	180.1	217.2	25.6
No childcare in locality	* 4.4	* 4.4	* 4.8	* 2.8	10.2	13.6	1.6
No childcare available at all	* 1.5	* 2.9	* 0.7	* 0.7	* 4.1	5.1	0.6
Cost/too expensive	20.9	22.7	16.9	7.6	49.7	60.4	7.1
Booked out/no places available	* 4.6	* 1.9	* 2.1	* 0.8	7.2	8.5	1.0
Children too young/too old	16.2	9.4	9.3	5.2	28.5	35.0	4.1
Prefers to look after children	25.0	33.2	20.5	9.4	66.3	78.7	9.3
Quality of childcare unsuitable	* 1.9	* 2.8	* 3.2	* 1.0	6.8	7.9	0.9
Other	* 4.3	* 1.8	* 1.9	* 0.7	7.3	8.0	0.9
Other family considerations	14.7	16.7	15.7	5.1	39.2	47.1	5.5
Discouraged jobseekers	62.1	46.7	38.7	35.7	96.0	147.4	17.4
Considered too young or too old	13.0	23.5	14.3	10.4	36.1	50.8	6.0
Difficulties with language or ethnic background	* 4.4	* 2.3	* 2.1	* 3.4	* 4.1	8.8	1.0
Lacked necessary schooling, training, skills or experience	9.3	6.5	* 4.2	* 4.1	13.7	20.1	2.4
No jobs in locality or line of work	21.9	8.3	11.9	9.3	27.9	42.2	5.0
No jobs at all	13.4	6.0	6.1	8.4	14.1	25.5	3.0
No jobs in suitable hours	* 4.5	* 1.6	* 1.9	* 0.2	7.7	8.0	0.9
Other reasons	25.2	8.8	9.0	13.5	26.3	43.0	5.1
Did not know	* 4.5	* 0.9	* 2.3	* 0.8	5.4	7.7	0.9
<b>Total</b>	<b>380.7</b>	<b>240.6</b>	<b>206.3</b>	<b>224.0</b>	<b>630.9</b>	<b>907.8</b>	<b>..</b>

(a) Includes those persons who were not asked their intention to look for work as they had taken active steps to find work or had a job to go to. It also includes those persons who had 'no preference' to full-time or part-time work. (b) Includes persons who had a job but, up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

**TABLE 6. PERSONS NOT IN THE LABOUR FORCE WITH MARGINAL ATTACHMENT TO THE LABOUR FORCE: ALL REASONS FOR NOT ACTIVELY LOOKING FOR WORK, INTENTION TO LOOK FOR WORK IN THE NEXT TWELVE MONTHS AND WHETHER WOULD PREFER PART-TIME OR FULL-TIME WORK, SEPTEMBER 1993**  
(<sup>'000</sup>)

	Intention to look for work in the next twelve months			Whether would prefer part-time or full-time work		Total(a)	Per cent
	Intended to look	Did not intend to look	Did not know/might look	Full-time	Part-time		
Wanted to work and were actively looking for work	..	..	..	33.3	22.7	58.3	..
Were available to start work within four weeks	..	..	..	15.7	17.6	34.8	..
Were not available to start work within four weeks	..	..	..	17.6	5.1	23.5	..
Wanted to work but were not actively looking for work and were available to start work within four weeks	380.7	240.6	206.3	190.6	608.2	849.5	100.0
All reasons for not actively looking for work —							
Had a job to go to(b)	..	..	..	9.7	10.9	21.9	2.6
Personal reasons	201.6	95.7	87.4	100.7	265.3	384.7	45.3
Own ill health/physical disability/pregnancy	39.1	28.0	26.4	26.0	58.5	93.5	11.0
Attending an educational institution	127.5	23.9	38.4	59.6	125.6	189.8	22.3
Had no need to work	12.2	30.4	14.9	* 3.4	51.3	57.5	6.8
Give others a chance	* 2.8	7.3	* 3.9	* 1.5	11.9	13.9	1.6
Welfare payments/pension may be affected	6.2	11.6	7.0	* 4.2	18.4	24.9	2.9
Moved house/holidays	20.7	* 1.5	* 2.1	9.6	13.0	24.3	2.9
Family reasons	117.0	114.1	93.2	42.2	267.6	324.4	38.2
Ill health of other than self	10.5	7.4	7.2	5.3	18.6	25.1	3.0
Childcare	91.7	93.0	72.3	33.3	212.9	257.0	30.2
Other family considerations	23.3	23.4	23.2	8.0	58.4	69.9	8.2
Discouraged jobseekers	82.6	65.1	51.4	47.5	133.1	199.2	23.4
Considered too young or too old by employers	21.2	35.1	20.6	15.9	55.9	76.9	9.1
Difficulties with language or ethnic background	6.1	* 3.4	* 3.3	* 4.4	6.2	12.8	1.5
Lacked necessary schooling, training, skills or experience	18.4	15.5	11.9	11.5	29.8	45.8	5.4
No jobs in locality or line of work	39.1	18.5	19.4	18.3	51.6	76.9	9.1
No jobs at all	19.9	9.6	11.2	13.4	23.9	40.8	4.8
No jobs in suitable hours	14.0	5.6	7.5	* 1.8	24.9	27.1	3.2
Other reasons	31.4	13.7	12.4	15.9	38.3	57.6	6.8
Did not know	* 4.5	* 0.9	* 2.3	* 0.8	5.4	7.7	0.9

(a) Includes those persons who were not asked their intention to look for work as they had taken active steps to find work or had a job to go to. It also includes those persons who had 'no preference' to full-time or part-time work. (b) Includes persons who had a job but, up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

TABLE 7. PERSONS NOT IN THE LABOUR FORCE WHO WERE DISCOURAGED JOBSEEKERS: AGE,  
SEPTEMBER 1989 TO SEPTEMBER 1993  
(<sup>'000</sup>)

Age	Sept. 1989	Sept. 1990	Sept. 1991	Sept. 1992	Sept. 1993
MALES					
15-19	*2.5	*3.0	7.3	*4.2	5.8
20-24	*1.2	*1.7	*3.1	*2.0	*3.3
25-34	*2.2	*1.7	*2.3	*2.2	*3.6
35-44	*1.6	*2.9	*1.4	*4.7	*2.5
45-54	*1.5	*1.6	*4.1	5.1	*3.3
55-59	*1.6	*0.7	*2.2	*4.0	*4.5
60-64	*3.3	5.9	7.0	8.9	10.0
65-69	*4.3	6.7	7.1	6.6	7.1
Total	18.2	24.2	34.5	37.8	40.0
FEMALES					
15-19	*3.0	*3.8	7.3	6.8	*2.4
20-24	*2.4	*3.7	*4.0	*4.2	*2.6
25-34	8.0	13.0	17.0	13.4	13.0
35-44	12.3	16.0	26.6	28.7	29.0
45-54	13.4	17.6	26.1	27.0	28.0
55-59	9.0	9.8	11.5	12.4	17.8
60-64	6.3	7.8	7.8	7.6	8.5
65-69	*3.5	4.8	*3.3	7.7	6.2
Total	57.9	76.6	103.7	107.8	107.4
PERSONS					
15-19	5.5	6.8	14.5	11.1	8.2
20-24	*3.6	5.4	7.2	6.2	5.7
25-34	10.2	14.8	19.3	15.6	16.7
35-44	13.9	18.9	28.0	33.4	31.4
45-54	15.0	19.2	30.2	32.2	31.3
55-59	10.6	10.5	13.7	16.4	22.3
60-64	9.6	13.7	14.8	16.4	18.5
65-69	7.7	11.6	10.4	14.3	13.2
Total	76.1	100.9	138.2	145.6	147.4

**TABLE 8. PERSONS NOT IN THE LABOUR FORCE WHO WERE DISCOURAGED JOBSEEKERS: SELECTED CHARACTERISTICS AND INTENTION TO LOOK FOR WORK IN THE NEXT TWELVE MONTHS, SEPTEMBER 1993**  
(<sup>'000</sup>)

	<i>Intention to look for work in the next twelve months</i>			<i>Total(a)</i>		
	<i>Intended to look</i>	<i>Did not intend to look</i>	<i>Did not know/ might look</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
<i>Age —</i>						
15-19	6.8	* 0.4	* 1.1	5.8	* 2.4	8.2
20-24	* 4.4	* 0.7	* 0.7	* 3.2	* 2.6	5.7
25-34	10.2	* 2.9	* 3.6	* 3.7	13.0	16.7
35-44	15.8	* 4.8	10.9	* 2.5	29.0	31.4
45-54	13.7	9.6	8.0	* 3.3	28.0	31.3
55-59	5.2	9.1	8.0	* 4.5	17.8	22.3
60-64	* 4.5	9.8	* 4.2	10.0	8.5	18.5
65-69	* 1.4	9.5	* 2.3	7.1	6.2	13.2
<i>Family status —</i>						
Member of a family(b)	54.8	39.1	33.0	32.4	94.6	127.0
Husband or wife	38.1	34.4	27.4	22.8	77.2	99.9
With dependents present	23.0	9.9	13.3	6.3	39.9	46.2
Without dependents present	15.1	24.6	14.1	16.5	37.3	53.7
Sole parent	* 4.4	* 1.5	* 3.3	* 0.0	9.2	9.2
Not a member of a family	* 4.3	6.4	* 3.9	5.5	9.1	14.6
Family status not determined	* 3.0	* 1.2	* 1.8	* 2.2	* 3.7	5.9
<i>Birthplace —</i>						
Born in Australia	40.7	27.6	22.3	24.4	66.3	90.7
Born outside Australia	21.3	19.1	16.4	15.7	41.1	56.8
Born in main English-speaking countries	6.6	7.5	5.6	* 4.7	15.0	19.7
Born in other countries	14.8	11.6	10.7	11.0	26.1	37.1
<i>Occupation in last job —</i>						
Last job less than 20 years ago	53.0	39.4	31.6	34.6	89.3	123.9
Managers and administrators	* 3.0	* 2.0	* 1.6	* 2.5	* 4.1	6.6
Professionals	* 2.7	* 3.7	* 1.6	* 2.0	6.0	8.0
Para-professionals	* 1.5	* 0.9	* 0.8	* 1.5	* 1.7	* 3.2
Tradespersons	* 2.9	* 2.0	* 2.6	6.1	* 1.3	7.4
Clerks	10.1	7.2	7.8	* 3.1	22.1	25.1
Salespersons and personal service workers	9.3	8.2	6.0	* 2.8	20.8	23.5
Plant and machine operators, and drivers	6.2	* 3.3	* 2.2	4.9	6.7	11.6
Labourers and related workers	17.2	12.3	9.0	11.7	26.7	38.5
Last job 20 or more years ago	* 1.8	* 4.3	* 4.8	* 0.0	10.9	10.9
Had never had a job	7.2	* 3.0	* 2.3	5.4	7.1	12.5
<i>Main reason for not actively looking for work —</i>						
Considered too young or too old	13.0	23.5	14.3	17.2	33.7	50.8
Difficulties with language or ethnic background	* 4.4	* 2.3	* 2.1	* 2.6	6.2	8.8
Lacked necessary schooling, training, skills or experience	9.3	6.5	* 4.2	* 1.5	18.6	20.1
No jobs in locality or line of work	21.9	8.3	11.9	10.9	31.3	42.2
No jobs at all	13.4	6.0	6.1	7.9	17.6	25.5
<b>Total</b>	<b>62.1</b>	<b>46.7</b>	<b>38.7</b>	<b>40.0</b>	<b>107.4</b>	<b>147.4</b>

(a) Comprises persons who took active steps to find work and persons who had a job to go to. (b) Includes 'Other family head', 'Full-time student aged 15-24' and 'Other relative of married couple or family head'.

**TABLE 9. PERSONS NOT IN THE LABOUR FORCE FOR CHILDCARE REASONS WHO WANTED TO WORK: AGE, AGE OF YOUNGEST CHILD, FAMILY STATUS, BIRTHPLACE, SEPTEMBER 1993 ('000)**

	<i>Not actively looking for work for reasons including childcare but available to start within four weeks</i>		<i>Not actively looking for work and not available to start work within four weeks for childcare reasons</i>	
	<i>Childcare main reason for not actively looking for work</i>	<i>Total</i>		<i>Total</i>
<b>Age —</b>				
15-19	5.7	6.2	* 0.0	6.2
20-24	29.8	33.1	6.6	39.7
25-34	125.9	143.1	31.0	174.1
35-44	51.9	68.5	17.7	86.2
45-54	* 3.9	5.7	* 1.2	7.0
55-59	* 0.0	* 0.3	* 0.0	* 0.3
60-64	* 0.0	* 0.0	* 0.0	* 0.0
65-69	* 0.0	* 0.0	* 0.0	* 0.0
<b>Age of youngest child —</b>				
0 to 2 years	124.1	139.6	36.5	176.1
3 to 5 years	54.3	65.8	12.3	78.0
6 to 11 years	33.3	45.4	7.6	53.0
12 years and over	* 2.0	* 2.2	* 0.0	* 2.2
<b>Family status —</b>				
Member of a family(a)	208.2	245.6	55.5	301.0
Husband or wife	156.5	186.6	46.4	233.0
Sole parent	51.4	58.7	8.9	67.5
Not a member of a family	* 0.0	* 0.0	* 0.0	* 0.0
Family status not determined	9.0	11.4	* 1.1	12.5
<b>Birthplace —</b>				
Born in Australia	164.2	192.6	38.3	230.9
Born outside Australia	53.0	64.4	18.3	82.6
Born in main English-speaking countries	19.1	22.5	6.3	28.9
Born in other countries	33.8	41.8	11.9	53.8
<b>Total</b>	<b>217.2</b>	<b>257.0</b>	<b>56.6</b>	<b>313.5</b>
<b>Males</b>	<b>* 3.3</b>	<b>* 4.6</b>	<b>* 1.0</b>	<b>5.6</b>
<b>Females</b>	<b>213.9</b>	<b>252.4</b>	<b>55.5</b>	<b>307.9</b>

(a) Includes 'Other family head', 'Full-time student aged 15-24' and 'Other relative of married couple or family head'.

**TABLE 10. PERSONS NOT IN THE LABOUR FORCE WHO PREVIOUSLY HAD A JOB: REASON FOR CEASING LAST JOB, OCCUPATION IN LAST JOB, STATUS OF WORKER IN LAST JOB AND FULL-TIME OR PART-TIME WORKER IN LAST JOB, SEPTEMBER 1993**  
(\*000)

	Last job less than 20 years ago								
	Status of worker in last job			Full-time or part-time worker in last job				Last job 20 or more years ago	Total
	Emp- loyers	Self- emp- loyed(a)	Wage and salary earners	Full-time	Part-time	Varied/ did not know	Total		
Reason for ceasing last job—									
Job loser	22.9	65.7	933.0	707.9	292.1	21.7	1,021.7	58.9	1,080.6
Retrenched	* 3.1	6.8	386.6	261.7	127.9	7.0	396.5	15.8	412.3
Job was temporary or seasonal and did not leave to return to studies	* 0.2	6.3	127.0	48.7	80.0	* 4.7	133.4	* 3.7	137.1
Own ill health or injury	11.2	31.3	407.6	368.6	74.6	6.9	450.1	37.4	487.4
Business closed down for economic reasons	8.4	21.4	11.9	28.9	9.6	* 3.2	41.7	* 2.1	43.8
Job leaver	40.6	86.1	1,357.1	1,037.4	430.7	15.7	1,483.8	380.8	1,864.6
Unsatisfactory work arrangements	* 0.0	* 2.1	84.4	42.9	42.9	* 0.7	86.5	* 2.1	88.6
Job was temporary or seasonal and left to return to studies	* 0.0	* 0.6	51.9	22.4	28.6	* 1.5	52.5	* 0.0	52.5
Retired/did not want to work any longer	13.1	33.2	425.2	372.2	96.7	* 2.6	471.5	41.6	513.1
Returned to studies	* 0.0	* 3.6	86.6	45.1	43.8	* 1.3	90.2	* 0.0	90.2
To get married	* 0.0	* 1.4	39.9	35.5	5.7	* 0.0	41.2	161.6	202.8
Pregnancy/to have children	* 1.5	* 4.6	357.8	275.1	84.9	* 3.9	363.9	99.6	463.4
To look after family, house or someone else	* 3.1	5.8	112.2	70.5	48.1	* 2.4	121.1	52.9	174.0
To have holiday/to move house/ spouse transferred	7.0	9.7	152.7	110.1	57.7	* 1.6	169.3	15.3	184.6
Business closed down for other reasons	14.8	22.3	10.9	40.4	7.4	* 0.1	48.0	* 2.6	50.6
Other	* 1.0	* 2.9	35.6	23.2	14.7	* 1.6	39.5	5.2	44.8
Not asked(b)	* 0.0	* 0.0	36.0	24.3	11.1	* 0.5	36.0	* 0.0	36.0
Occupation in last job—									
Last job less than 20 years ago	63.5	151.8	2,326.1	1,769.6	733.9	38.0	2,541.5	..	2,541.5
Managers and administrators	25.9	34.6	90.1	133.3	14.2	* 3.1	150.6	..	150.6
Professionals	* 1.1	9.8	165.9	127.2	47.2	* 2.4	176.8	..	176.8
Para-professionals	* 1.1	* 2.0	107.0	90.2	19.2	* 0.8	110.2	..	110.2
Tradespersons	13.4	28.5	206.7	214.3	29.5	* 4.8	248.6	..	248.6
Clerks	7.9	13.1	462.3	358.5	121.2	* 3.4	483.2	..	483.2
Salespersons and personal service workers	8.7	31.4	471.3	252.4	250.8	8.3	511.4	..	511.4
Plant and machine operators, and drivers	* 2.7	11.5	202.3	189.3	25.5	* 1.8	216.5	..	216.5
Labourers and related workers	* 2.9	20.9	620.4	404.5	226.3	13.4	644.2	..	644.2
Last job 20 or more years ago	..	..	..	..	..	..	..	439.7	439.7
Total	63.5	151.8	2,326.1	1,769.6	733.9	38.0	2,541.5	439.7	2,981.2
Males	29.2	71.4	774.8	746.7	114.6	14.1	875.4	25.5	900.9
Females	34.3	80.5	1,551.3	1,022.9	619.3	23.9	1,666.1	414.3	2,080.3

(a) includes 1,500 persons who were unpaid family helpers and unpaid voluntary workers. (b) Persons who had a job but, up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

TABLE 11. ALL POPULATIONS BY STATE AND TERRITORY OF USUAL RESIDENCE, SEPTEMBER 1993

('000)

	New South Wales	Victoria	Queensland	South Australia	Western Australia	Tasmania	Northern Territory	Australian Capital Territory	Australia
<i>Population 1 :</i> All persons not in the labour force(a)	1,325.8	940.0	649.2	319.9	338.9	105.3	28.9	48.6	3,756.4
<i>Population 2 :</i> Persons not in the labour force	1,302.5	929.8	629.8	306.9	329.3	102.8	28.9	47.6	3,677.6
<i>Population 3 :</i> Persons not in the labour force who wanted to work	398.2	301.4	204.3	96.1	114.5	34.9	10.6	18.8	1,178.8
<i>Population 4 :</i> Persons not in the labour force with marginal attachment to the labour force	300.4	234.6	161.6	70.6	91.5	27.8	7.3	14.0	907.8
<i>Population 5 :</i> Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks	276.8	219.5	153.7	67.0	86.8	25.6	6.9	13.1	849.5
<i>Population 6 :</i> Persons not in the labour force who were discouraged jobseekers	47.5	41.7	24.0	11.2	17.0	3.7	* 1.2	1.1	147.4
<i>Population 7 :</i> Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks	97.8	66.7	42.8	25.6	23.0	7.2	3.3	4.7	271.0
<i>Population 8 :</i> Persons not in the labour force for childcare reasons who wanted to work	110.4	72.1	58.0	24.2	32.4	8.6	2.9	4.8	313.5
<i>Population 9 :</i> Persons not in the labour force who previously had a job	1,034.3	738.2	534.9	254.8	277.4	84.0	19.1	38.4	2,981.2

(a) Includes institutionalised persons and boarding school pupils.

## EXPLANATORY NOTES

### Introduction

1. The monthly population survey (which is described in *The Labour Force, Australia* (6203.0)) comprises the monthly labour force survey and supplementary topics. This publication contains some results of a supplementary survey run in association with the September 1993 labour force survey conducted throughout Australia.

2. Of the respondents to the labour force survey, those who fell within the scope of the supplementary survey were asked additional questions. They were asked about their labour force aspirations and, if appropriate, their reasons for not actively looking for work and their availability for work.

### Scope

3. The scope of this supplementary survey was the same as that used for the labour force survey (described in full in *The Labour Force, Australia* (6203.0)) except that it was restricted to persons not in the labour force aged 15 to 69. Institutionalised persons and boarding school pupils have also been excluded except where otherwise indicated.

### Coverage

4. In the population survey, coverage rules are applied which aim to ensure that each person is associated with only one dwelling, and hence has only one chance of selection. See *The Labour Force, Australia* (6203.0) for more details.

### Definitions

5. Definitions of labour force and demographic classifications appearing in this publication are given in *The Labour Force, Australia* (6203.0).

6. Unless otherwise stated, all characteristics referenced in this publication relate to the week before the interview (i.e. the reference week).

### Results of the survey

7. Estimates of persons not in the labour force are also published in *The Labour Force, Australia* (6203.0). However, more detailed information is contained in this publication.

8. Due to differences in the method of estimation used in this supplementary survey and that used in the labour force survey and the differences in the scope of this survey, there are some small variations between estimates in this publication and those in the corresponding issue of *The Labour Force, Australia* (6203.0).

9. The estimates in this publication refer to information collected in the survey month and, due to seasonal factors, may not be representative of other months of the year.

10. Results of similar surveys, the first conducted in November 1975, have been given in previous issues of this publication.

11. It is proposed that this survey will be conducted next in September 1994.

### Unpublished statistics

12. As well as the statistics included in this and related publications, the ABS may have other relevant unpublished data available. Inquiries should be made to the contact named in the Inquiries box at the front of this publication.

### Estimation procedure

13. The estimates are derived from the population survey by use of a ratio estimation procedure, which ensures that the estimates conform to an independently estimated distribution of the population for each capital city and remainder of State by age, sex and labour force status, rather than to the corresponding distribution within the sample itself.

### Discontinuities in the series

14. The scope of surveys run prior to September 1988 included all persons aged 15 and over. In September 1988 the survey was restricted to exclude all persons aged 70 and over.

### Survey sample redesign

15. Following each Population Census, the ABS redesigns and reselects the labour force survey to take into account the new information which is obtained from the Census. The sample used in the labour force survey from September 1987 to August 1992, which was designed and selected using preliminary data from the 1986 Census, has been updated and reselected using information collected in the 1991 Census. The new sample was phased in over the period September 1992 to December 1992.

### Reliability of the estimates

16. Estimates in this publication are subject to sampling and non-sampling errors. For further information refer to the Technical Note, page 20.

### Related publications

17. Other ABS publications which may be of interest include:

*The Labour Force, Australia* (6203.0) — issued monthly

*Labour Force Experience, Australia* (6206.0) — issued annually

*Underemployed Workers, Australia* (6265.0) — issued irregularly

*Job Search Experience of Unemployed Persons, Australia* (6222.0) — issued annually

*Employment, Underemployment and Unemployment 1966-1983, Australia* (6246.0) — issued irregularly



*Successful and Unsuccessful Job Search Experience, Australia* (6245.0) — issued biennially

*Persons Who Have Left the Labour Force, Australia* (6267.0) — issued irregularly

*Retirement and Retirement Intentions, Australia* (6238.0) — issued irregularly

18. Current publications produced by the ABS are listed in the *Catalogue of Publications, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Publications*

*Advice* (1105.0) which lists publications to be released in the next few days. The *Catalogue* and *Publications Advice* are available from any ABS office.

#### **Symbols and other usages**

19. Because estimates have been rounded, discrepancies may occur between sums of the component items and totals.

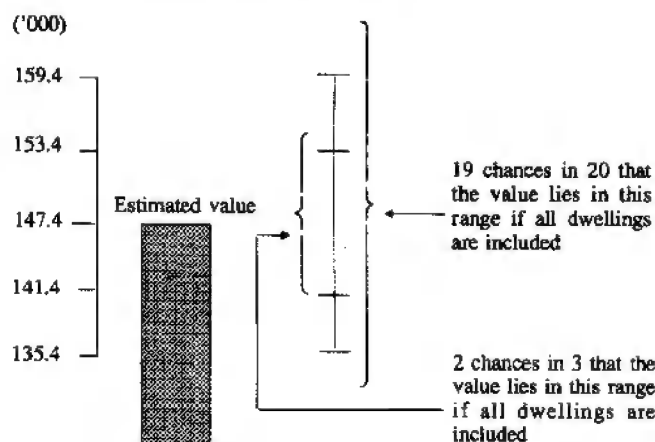
- \* subject to sampling variability too high for most practical uses. See the Technical Note, page 20.
- .. not applicable

## TECHNICAL NOTE

1. Since the estimates in this publication are based on information obtained from occupants of a sample of dwellings, they are subject to sampling variability, that is, they may differ from those that would have been produced if all dwellings had been included in the survey. One measure of the likely difference is given by the *standard error*, which indicates the extent to which an estimate might have varied by chance because only a sample of dwellings was included. There are about two chances in three that a sample estimate will differ by less than one standard error from the number that would have been obtained if all dwellings had been included, and about nineteen chances in twenty that the difference will be less than two standard errors. Another measure of the likely difference is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate.

2. Space does not allow for the separate indication of the standard errors of all estimates in this publication. A table of standard errors for general application is given on the following page. Since they are averages based on calculations for a limited number of past surveys over a wide range of labour force characteristics these numbers will not give a precise measure of the standard error of a particular estimate but they will provide an indication of its magnitude.

3. An example of the calculation and the use of standard errors in relation to estimates of persons is as follows. Table 2 shows the estimated number of persons in Australia who were discouraged jobseekers was 147,400. Since this estimate is between 100,000 and 200,000 the table below shows the standard error for Australia will be between 5,100 and 6,900 and can be approximated by interpolation as 6,000 (rounded to the nearest 100). Therefore, there are about two chances in three that the value that would have been produced if all dwellings had been included in the survey will fall in the range 141,400 to 153,400 and about nineteen chances in twenty that the value will fall within the range 135,400 to 159,400. This example is illustrated in the following diagram.



4. As can be seen from the standard error table, *the smaller the estimate the higher is the relative standard error*. Very small estimates are thus subject to such high standard errors (relative to the size of the estimate) as to detract seriously from their value for most reasonable uses. In the tables in this publication, only estimates with relative standard errors of 25 per cent or less and percentages based on such estimates are considered sufficiently reliable for most purposes. However, estimates and percentages with larger relative standard errors have been included and are preceded by an asterisk (e.g. \*3.4) to indicate they are subject to high standard errors and should be used with caution.

5. Proportions and percentages formed from the ratio of two estimates are also subject to sampling errors. The size of the error depends on the accuracy of both the numerator and the denominator. A formula to approximate the relative standard error (RSE) of a proportion is:

$$RSE (x/y) = \sqrt{[RSE (x)]^2 + [RSE (y)]^2}$$

6. Considering the example from paragraph 3 above, of the 147,400 persons who were discouraged jobseekers, 40,000 or 27.1 per cent were male. The standard error of 40,000 is approximately 3,400 so the relative standard error is 8.5 per cent. The relative standard error for 147,400 is 4.1 per cent. Applying the above formula, the relative standard error of the proportion is  $\sqrt{(8.5)^2 + (4.1)^2}$  or 7.4 per cent, giving a standard error for the proportion (27.1 per cent) of 2.0 percentage points. Therefore, there are about two chances in three that the proportion of males who were discouraged jobseekers was between 25.1 per cent and 29.1 per cent and nineteen chances in twenty the proportion was within the range 23.1 per cent to 31.1 per cent.

7. Published estimates may also be used to calculate the difference between two survey estimates (of numbers or percentages). Such an estimate is subject to sampling error. The sampling error of the difference between two estimates depends on their standard errors and the relationship (correlation) between them. An approximate standard error (SE) of the difference between two estimates (x-y) may be calculated by the following formula:

$$SE (x-y) = \sqrt{[SE (x)]^2 + [SE (y)]^2}$$

While this formula will only be exact for differences between separate and uncorrelated characteristics or subpopulations it is expected to provide a good approximation for all differences likely to be of interest in this publication.

8. The imprecision due to sampling variability, which is measured by the standard error, should not be confused with inaccuracies that may occur because of imperfections in reporting by interviewers and respondents and errors made in coding and processing data. Inaccuracies of this kind are referred to as the

*non-sampling error*, and they may occur in any enumeration, whether it be a full count or a sample. Every effort is made to reduce the non-sampling error to a minimum by careful design of questionnaires, intensive training and supervision of interviewers and efficient operating procedures.

### STANDARD ERRORS OF ESTIMATES

Size of estimate (Persons)	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Australia	
									— number —	Relative standard error
										(per cent)
100				140		100	140	90		
200			230	200	230	150	180	120	210	105.3
300		320	280	240	280	190	220	150	270	89.0
400	410	380	330	280	320	210	250	170	320	78.8
500	460	420	370	310	360	240	280	190	360	71.6
600	510	460	400	340	390	260	300	210	400	66.1
700	550	500	430	370	420	280	320	220	430	61.8
800	590	540	460	390	450	300	340	240	470	58.3
900	620	570	490	420	470	320	360	250	500	55.3
1000	660	600	520	440	500	340	380	260	530	52.7
1100	690	630	540	460	520	350	400	270	560	50.5
1200	720	660	560	480	540	370	410	280	580	48.6
1300	750	690	590	500	560	380	430	290	610	46.8
1400	780	720	610	510	580	390	440	300	630	45.3
1500	800	740	630	530	600	400	460	310	660	43.8
1600	830	770	650	550	620	420	470	320	680	42.6
1700	860	790	670	560	640	430	480	330	700	41.4
1800	880	810	690	580	650	440	490	340	730	40.3
1900	900	830	710	590	670	450	510	350	750	39.3
2000	930	850	720	610	690	460	520	350	770	38.4
2100	950	880	740	620	700	470	530	360	790	37.5
2200	970	900	760	640	720	480	540	370	810	36.7
2300	990	910	770	650	730	490	550	370	830	35.9
2400	1,000	930	790	660	750	500	560	380	850	35.2
2500	1,050	950	800	670	760	510	570	390	860	34.6
3000	1,150	1,050	880	730	830	550	620	420	950	31.7
3500	1,200	1,100	940	790	890	580	670	450	1,050	29.4
4000	1,300	1,200	1,000	830	940	610	710	470	1,100	27.6
4500	1,350	1,250	1,050	880	990	640	750	500	1,150	26.1
5000	1,450	1,350	1,100	920	1,050	670	790	520	1,250	24.8
6000	1,550	1,450	1,200	1,000	1,150	720	860	560	1,350	22.6
8000	1,800	1,650	1,400	1,150	1,300	800	980	630	1,550	19.6
10,000	1,950	1,850	1,500	1,250	1,400	870	1,100	690	1,750	17.5
20,000	2,700	2,500	2,050	1,700	1,900	1,100	1,500	900	2,450	12.3
30,000	3,200	2,950	2,450	2,000	2,250	1,250	1,800	1,050	2,950	9.9
40,000	3,600	3,350	2,750	2,200	2,500	1,400	2,050	1,200	3,400	8.5
50,000	3,950	3,700	3,050	2,450	2,750	1,450	2,300	1,300	3,750	7.5
100,000	5,300	4,900	4,050	3,150	3,600	1,800	3,200	1,650	5,100	5.1
200,000	6,900	6,400	5,300	4,100	4,700	2,100	4,450	2,100	6,900	3.4
300,000	8,100	7,500	6,200	4,750	5,500	2,300		2,400	8,100	2.7
400,000	9,000	8,300	6,900	5,300	6,100	2,450			9,100	2.3
500,000	9,700	9,000	7,500	5,700	6,600	2,550			10,000	2.0
1,000,000	12,500	11,500	9,600	7,200	8,400				13,100	1.3
2,000,000	15,900	14,600	12,100	9,000	10,600				16,900	0.8
5,000,000	21,400	19,500	16,400						23,300	0.5
10,000,000	26,500								29,400	0.3
20,000,000									36,500	0.2

## GLOSSARY

*Actively looking for work:* those persons who were taking active steps to find work.

*Active steps taken to find work:* they comprise —

- (a) writing, telephoning or applying in person to an employer for work; or
- (b) answering a newspaper advertisement for a job; or
- (c) checking factory or Commonwealth Employment Service notice boards; or
- (d) being registered with the Commonwealth Employment Service; or
- (e) checking or registering with any other employment agency; or
- (f) advertising or tendering for work; or
- (g) contacting friends or relatives.

*Available to start work within four weeks:* those persons who were available to start work within four weeks or could start work if childcare was available.

*Discouraged jobseekers:* persons with marginal attachment to the labour force who wanted to work and were available to start work within the next four weeks but whose main reason for not taking active steps to find work was that they believed they would not find a job for any of the following reasons —

- (a) considered to be too young or too old by employers; or
- (b) difficulties with language or ethnic background; or
- (c) lacked the necessary schooling, training, skills or experience; or
- (d) no jobs in their locality or line of work; or
- (e) no jobs available at all.

*Employed:* Persons aged 15 to 69 who, during the reference week:

- (a) worked for one hour or more for pay, profit, commission or payment in kind in a job or business, or on a farm (comprising employees, employers and self-employed persons); or
- (b) worked for one hour or more without pay in a family business or on a farm (i.e. unpaid family helpers); or

- (c) were employees who had a job but were not at work and were: on paid leave; on leave without pay for less than four weeks up to the end of the reference week; stood down without pay because of bad weather or plant breakdown at their place of employment for less than four weeks up to the end of the reference week; on strike or locked out; on workers' compensation and expected to be returning to their job; or receiving wages or salary while undertaking full-time study; or
- (d) were employers, self-employed persons or unpaid family helpers who had a job, business or farm, but were not at work.

*Family:* is defined to consist of two or more related persons usually resident in the same household at the time of the survey. A family comprises a married couple or a family head together with any persons having any of the following relationships to them:

- (a) sons or daughters of any age, if not married and with no children of their own present; or
- (b) other relatives if not accompanied by a spouse, sons or daughters, or parents of their own; or
- (c) any children under 15 years of age who do not have a parent present.

Further details on the determination of family relationships are given in *The Labour Force, Australia* (6203.0).

*Had a job to go to:* includes persons who had a job but, up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.

*Institutionalised persons:* includes some patients in hospitals, and sanatoriums and inmates of reformatories, goals, etc.

*Job:* any employment, full-time or part-time, lasting two weeks or more.

*Job leavers:* persons who voluntarily ceased their last job.

*Job losers:* persons who involuntarily ceased their last job.

*Main English-speaking countries:* comprises United Kingdom, Ireland, Canada, South Africa, U.S.A. and New Zealand.

*Marginal attachment to the labour force:* persons who were not in the labour force in the reference week, wanted to work and —

- (a) were actively looking for work but did not meet the criteria to be classified as unemployed; or
- (b) were not actively looking for work but were available to start work within four weeks or could start work within four weeks if childcare was available.

The criteria determining those in the labour force are based on actual activity (i.e. working or looking for work) during the reference week. The criteria associated with marginal attachment to the labour force, in particular the concepts of wanting to work, reasons for not actively looking for work and availability to start work, are more subjective and are not based on the respondent's actual activity. Hence, the measurement against these criteria is affected by the respondent's own interpretation of the concepts used. An individual respondent's interpretation is affected by such factors as the respondent's work aspirations, as well as family, economic and other commitments.

*Not in the labour force and wanted to work:* persons who —

- (a) in the four weeks up to the end of the reference week had taken *active steps* to find work but did not meet the criteria to be classified as unemployed; or
- (b) although claiming to have looked for work (in the four weeks up to the end of the reference week), had not taken active steps to find work; or
- (c) in the four weeks up to the end of the reference week had not looked for work but in the survey answered 'yes' or 'maybe' to the question '*Even though you have not been looking for work would you like a full-time or part-time job?*'; or
- (d) in the four weeks up to the end of the reference week, had not looked for work but were responsible for children under twelve years of age and answered 'yes' or 'maybe' to the question '*If you had childcare arrangements for your child(ren) under 12, would you like a job?*'; or

- (e) were employees who had a job but had been away from work without pay for four weeks or more.

*Persons not in the labour force:* persons who do not meet the criteria that would enable them to be classified as being in the labour force. To be classified as being in the labour force, a person must be aged 15 to 69 and be either *employed* or *unemployed*. Persons not in the labour force, therefore, include all persons aged 15 to 69 who are not employed, who want to work but do not meet the criteria to be classified as unemployed; who do not want to work; or who, through incapacity or infirmity, cannot work.

*Persons not in the labour force for childcare reasons who wanted to work:* persons who wanted to work and —

- (a) were not actively looking for work due to reasons including childcare but were available to start work within four weeks; or
- (b) were not actively looking for work and were not available to start work within four weeks for childcare reasons.

*Unemployed:* persons aged 15 to 69 who were not employed during the reference week, and —

- (a) had actively looked for full-time or part-time work at any time during the reference week, and —
  - (i) were available for work in the reference week, or would have been available except for temporary illness (i.e. lasting for less than four weeks to the end of the reference week); or
  - (ii) were waiting to start a new job within four weeks from the end of the reference week and would have started in the reference week if the job had been available then; or
- (b) were waiting to be called back to a full-time or part-time job from which they had been stood down without pay for less than four weeks up to the end of the reference week (including the whole of the reference week) for reasons other than bad weather or plant breakdown.

## SPECIAL DATA SERVICES

### DATA ITEMS AND HOW TO ORDER SPECIAL TABLES FROM THIS SURVEY

The ABS offers a range of unpublished data from this survey upon request. When ordering special tables from this survey, please ensure you identify the **population(s)** and the **data item(s)** which you require.

This section specifies the data items, categories and populations which relate to the survey and includes an order form for special tables.

The population(s) for a particular data item refers to the persons in the survey to whom the data item relates.

### POPULATIONS

- POPULATION 1: All persons not in the labour force aged 15 to 69 (including institutionalised persons and boarding school pupils).
- POPULATION 2: Persons not in the labour force (excluding institutionalised persons and boarding school pupils).
- POPULATION 3: Persons not in the labour force who wanted to work.
- POPULATION 4: Persons not in the labour force with marginal attachment to the labour force.
- POPULATION 5: Persons not in the labour force who wanted to work but were not actively looking for work and were available to start work within four weeks.
- POPULATION 5A: Persons not in the labour force who wanted to work but were not actively looking for work due to reasons including childcare, and were available to start work within four weeks.
- POPULATION 6: Persons not in the labour force who were discouraged jobseekers.
- POPULATION 7: Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks.
- POPULATION 7A: Persons not in the labour force who wanted to work but were not actively looking for work and were not available to start work within four weeks due to childcare reasons.
- POPULATION 8: Persons not in the labour force for childcare reasons who wanted to work.
- POPULATION 9: Persons not in the labour force who had had a job.

DATA ITEM		POPULATIONS	DATA ITEM		POPULATIONS
1	<b>STATE OF USUAL RESIDENCE</b> New South Wales Victoria Queensland South Australia Western Australia Tasmania Northern Territory Australian Capital Territory	All	8	<b>AGE</b> (single years collected) 15-19 20-24 25-34 35-44 45-54 55-59 60-64 65-69	All
2	<b>AREA OF USUAL RESIDENCE</b> Metropolitan Non-metropolitan	All	9	<b>PERSONS NOT IN THE LABOUR FORCE SUMMARY VARIABLE</b> Persons not in the labour force With marginal attachment to the labour force Wanted to work and were actively looking for work Were available to start work within four weeks Were not available to start work within four weeks Wanted to work but were not actively looking for work and were available to start work within four weeks Discouraged jobseekers Other Without marginal attachment to the labour force Wanted to work but were not actively looking for work and were not available to start work within four weeks Did not want to work Permanently unable to work Institutionalised persons and boarding school pupils	1-2
3	<b>DISSEMINATION REGION OF USUAL RESIDENCE</b> Standard labour force dissemination regions	All	10	<b>WHETHER WANTED TO WORK</b> Wanted to work Did not want to work	2
4	<b>SEX</b> Males Females	All	11A	<b>WHETHER LOOKED FOR WORK IN THE LAST TWELVE MONTHS (1)</b> Had looked for work Had not looked for work	2-9
5	<b>MARITAL STATUS</b> Married Not-married	All	11B	<b>WHETHER LOOKED FOR WORK IN THE LAST TWELVE MONTHS (2)</b> Had looked for work Less than five weeks ago 5 and less than 8 weeks ago 8 and less than 13 weeks ago 13 and less than 26 weeks ago 26 and less than 39 weeks ago 39 to 52 weeks ago Had not looked for work	2-9
6A	<b>FAMILY STATUS (1)</b> Member of a family Husband or wife With dependents present Without dependents present Sole parent Other family head Full-time student aged 15-24 Other child of married couple or family head Other relative of married couple or family head Not a member of a family Living alone Not living alone Family status not determined	All	12	<b>MAIN ACTIVITY WHEN NOT IN THE LABOUR FORCE</b> Home duties/childcare Attending an educational institution Retired/voluntarily inactive Own illness/injury/own disability/handicap Looking after ill/disabled person Travel/moving house Worked in unpaid voluntary job Unpaid leave Other	2-9
6B	<b>FAMILY STATUS (2)</b> Member of a family Husband or wife With children aged 0-14 present Without children aged 0-14 present Sole parent With children aged 0-14 present Without children aged 0-14 present Other family head Full time student aged 15-24 Other child of married couple or family head Other relative of married couple or family head Not a member of a family Living alone Not living alone Family status not determined	All	13	<b>TIME SINCE LAST JOB</b> Had had a job Under 6 months 6 and under 12 months 1 and under 3 years 3 and under 5 years 5 and under 10 years 10 and under 20 years 20 years or more Had never had a job	2-9
7A	<b>BIRTHPLACE</b> Born in Australia Born outside Australia Born in main English-speaking countries Born in other countries	2-9			
7B	<b>BIRTHPLACE AND PERIOD OF ARRIVAL</b> Born in Australia Born outside Australia Arrived before 1961 Arrived 1961-1970 Arrived 1971-1980 Arrived 1981 to survey date	2-9			

DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
<b>14 REASON FOR CEASING LAST JOB</b>	<b>2-9</b>	<b>20A MAIN REASON FOR NOT ACTIVELY LOOKING FOR WORK</b>	<b>5-5A</b>
Had had a job		Wanted to work and were actively looking for work	
Job loser		Were available to start work within four weeks	
Retrenched		Were not available to start work within four weeks	
Job was temporary or seasonal and did not leave to return to studies		Wanted to work but were not actively looking for work and were available to start work within four weeks	
Own ill health or injury		Had a job to go to(a)	
Business closed down for economic reasons		Personal reasons	
Job leaver		Own ill health/physical disability	
Unsatisfactory work arrangements		Pregnancy	
Job was temporary or seasonal and left to return to studies		Attending an educational institution	
Retired/did not want to work any longer		Had no need to work	
Returned to studies		Give others a chance	
To get married		Welfare payments/pension may be affected	
Pregnancy/to have children		Moved house/holidays	
To look after family, house or someone else		Family reasons	
To have holiday/to move house/spouse transferred		Ill health of other than self	
Business closed down for other reasons		Childcare	
Other		No childcare in locality	
Not asked(a)		No childcare available at all	
Had never had a job		Cost/too expensive	
		Booked out/no places available	
		Children too young/too old	
		Prefers to look after children	
		Quality of childcare unsuitable	
		Other	
		Other family considerations	
		Discouraged job seekers	
		Considered too young or too old by employers	
		Difficulties with language or ethnic background	
		Lacked necessary schooling, training, skills or experience	
		No jobs in locality or line of work	
		No jobs at all	
		No jobs in suitable hours	
		Other reasons	
		Did not know	
(a) Includes persons who had a job but up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.		(a) Includes persons who had a job but up to the end of the reference week, had been away from work without pay for four weeks or longer and had not been actively looking for work.	
<b>15 OCCUPATION IN LAST JOB</b>	<b>2-9</b>	<b>21 ALL REASONS FOR NOT ACTIVELY LOOKING FOR WORK</b>	<b>5-5A</b>
Last job less than 20 years ago		Had a job to go to	
Managers and administrators		Personal reasons	
Professionals		Own ill health/physical disability	
Para-professionals		Pregnancy	
Tradespersons		Attending an educational institution	
Clerks		Had no need to work	
Salespersons and personal service workers		Give others a chance	
Plant and machine operators, and drivers		Welfare payments/pension may be affected	
Labourers and related workers		Moved house/holidays	
Last job 20 or more years ago		Family reasons	
Had never had a job		Ill health of other than self	
		Childcare	
		Other family considerations	
		Discouraged jobseekers	
		Considered too young or too old by employers	
		Difficulties with language or ethnic background	
		Lacked necessary schooling, training, skills or experience	
		No jobs in locality or line of work	
		No jobs at all	
		No jobs in suitable hours	
		Other reasons	
		Did not know	
<b>16 STATUS OF WORKER IN LAST JOB</b>	<b>2-9</b>		
Last job less than 20 years ago			
Employers			
Self-employed			
Wage and salary earners			
Unpaid family helpers			
Last job 20 or more years ago			
Had never had a job			
<b>17 FULL-TIME OR PART-TIME STATUS IN LAST JOB</b>	<b>2-9</b>		
Last job less than 20 years ago			
Full-time			
Part-time			
Varied/did not know			
Last job 20 or more years ago			
Had never had a job			
<b>18 INTENTION TO LOOK FOR WORK IN THE NEXT TWELVE MONTHS</b>	<b>3-9</b>		
Intended to look/might look			
Intended to look			
Might look			
Did not intend to look/did not know			
Did not intend to look			
Did not know			
Not asked(a)			
(a) Comprises persons who took active steps to find work and persons who had a job to go to.			
<b>19 TYPE OF WORK PREFERRED</b>	<b>3-9</b>		
Full-time			
Part-time			
No preference			



DATA ITEM	POPULATIONS	DATA ITEM	POPULATIONS
<b>22 REASON NOT AVAILABLE TO START WORK WITHIN FOUR WEEKS</b> Personal reasons Own ill health/physical disability Pregnancy Studying At school Other educational institution Moved house/holidays Family reasons Ill health of other than self Unable to find suitable childcare Children too young/ preferred to look after children Other reasons	7-7A	<b>23 MARGINAL ATTACHMENT SUMMARY VARIABLE</b> Persons who wanted to work and were actively looking for work Were available to start work within four weeks Were not available to start work within four weeks Persons who wanted to work but were not actively looking for work and were available to start work within four weeks Discouraged jobseekers Other	4
		<b>24 AGE OF YOUNGEST CHILD</b> 0 to 2 years 3 to 5 years 6 to 11 years 12 years and over	5A, 7A, 8

## SPECIAL DATA REQUEST ORDER FORM

### PERSONS NOT IN THE LABOUR FORCE, SEPTEMBER 1993

Please specify your special data request(s) on the order form provided on the following page.

The following points should be noted when requesting special tables:

1. Table requests will be available on computer printout, floppy disk or microfiche.
2. The current cost of special tables is as follows —

No. of data items (excluding populations)	Cost per table (\$)
2	120
3	150
4	225
5	330
6 or more	negotiable

Note: prices quoted are subject to revision.

3. Return the completed order form together with the **address advice** to —

Assistant Director  
Labour Force Supplementary Surveys  
Australian Bureau of Statistics  
PO Box 10  
Belconnen ACT 2616

or

Facsimile No. (06) 252 7784

4. The invoiced cost is payable in full within 28 days of supply.
5. Any inquiries about this order should be directed to Mr Michael Jones on (06) 252 6503.

**ADDRESS ADVICE — DETACH AND FORWARD TOGETHER WITH YOUR COMPLETED ORDER FORM**



Please send my order and invoice to —

NAME \_\_\_\_\_

ORGANISATION \_\_\_\_\_

ADDRESS \_\_\_\_\_

\_\_\_\_\_

POSTCODE \_\_\_\_\_

TELEPHONE \_\_\_\_\_

Signature \_\_\_\_\_ Date    /    /

[illegible]

DATA ITEM NUMBER

**4 (Sex) X**

က

150

14 (Reason ceased last job) X

(Persons not in the labour force who wanted to work)

12 (Main activity)

## SUPPLEMENTARY AND SPECIAL SURVEYS

The supplementary and special surveys collect data on particular aspects of the labour force. It may be possible to order Unit Record Tapes on the following supplementary and special surveys by contacting the ABS (see below for contact numbers).

<i>Title of Publication</i>	<i>Catalogue No.</i>
Alternative Working Arrangements, Australia, March to May 1982, September to November 1986	6341.0
Annual and Long Service Leave Taken, Australia, May 1988 to April 1989	6317.0
Career Experience, Australia. Three-yearly. First issue February 1993	6254.0
Career Paths of Persons with Trade Qualifications, Australia, 1989	6243.0
Career Paths of Qualified Nurses, Australia, 1989	6277.0
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